

PRESIDENTS' COUNCIL

Minutes

October 3, 2017

MEMBERS PRESENT:

Vice President David Plotkin
Vice President Alissa Mahar
PTF President Leslie Ormandy
Admin/Confidential Jaime Clark
PIO Lori Hall

HR Dean Patricia Anderson Wieck
College Council Dean Sue Goff
FTF President Casey Sims
ASG President Jairo Rodriguez
Recorder Denice Bailey

Guests

Phil Zerzan

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

David provided a list of committee members and reminded the group that they had approved the charter of the committee last year. Jaime and John Ginsberg are the committee chairs.

David reviewed changes since the meeting last spring:

- The committee's name change from Diversity Committee to Diversity, Equity, and Inclusion Committee.
- The committee has responsibility for requirements of House Bill 2864: *Requires each community college and public university to establish process for recommending, and providing oversight for implementation of, cultural competency standards for institution and institution's employees (<http://gov.oregonlive.com/bill/2017/HB2864/>)*.
- The committee reports to the President and Presidents' Council.
- David will be the sponsor of the committee, and will also be liaison to PC and Executive Team as needed.
- Confirmed membership of the committee.

The first committee meeting is being scheduled, during which they will review the charge and charter of the committee. The highest priority is the cultural competency training required by the House Bill. It was not originally the highest priority of the committee but the new legislation requires us to re-prioritize. Sue suggested the committee discuss the length of the term for members of the committee. David committed to working with Leslie and Part-time Faculty to provide continuity in their committee participation. Jairo said the committee should also discuss whether the committee still desires a first-year and a second-year student to participate.

Patricia said HR is also working on providing employee training that could overlap with the committee work. David said the committee members are not implementers, but recommenders. This group will make recommendations to PC based on current legislation. He said HR should continue with the process they are following and next year, they can work from recommendations developed by the committee.

SAFETY OVERVIEW

Alissa introduced college safety director Phil Zerzan and briefly outlined his background and experience.

Phil said, as a former student, CCC is very important to him and he is happy to be here. He said Lori recently sent out an all-staff email notification of the Clery Report. He shared there were two hate crimes reported in 2016. This is something that has increased nationwide. The new College Resource Officer, Bill Garland, has started work and is our liaison to the Oregon City Police Department. Bill works Monday through Thursday. Listening sessions are scheduled for all three campuses to meet with Phil and Bill. Lori will send out the schedule of those sessions.

Phil reported his priority projects are electronic access control; improved radio communication for campus safety; threat assessment team; and CCC Ready and FEMA training. David suggested Phil and Bill go to College Council and other meetings to remind everyone of what is in place for emergency preparedness.

Jairo asked how Clackamas rates as far as safety compared to other institutions. Phil said community colleges are in limbo. CCC has made huge progress by having a College Resource Officer. We need a robust public safety department and we have a little work to do there.

GUIDED PATHWAYS UPDATE

David shared a brief guided pathways update. This has been a Strategic Priority for CCC since 2016/17. We are accelerating implementation this year and next, and this will take a few years. David said the committee includes Dawn Hendricks, Eboni Frederick-Pettway, Casey Sims, Sue Goff, Jaime Clark, and Jairo Rodriguez. He provided the following status report:

- The Navigate subcommittee is charged with the student support system and includes onboarding and advising modules. Tara is leading the subgroup with folks from student services, including Max Wedding.
- The Curriculum subgroup is led by Sue, and is a large group made up of mostly faculty. Two main areas: determine meta-majors terminology and subject matter; and create clear curriculum maps for students.
- Collaborative advising is led by Dustin Bare, with Kara Leonard as project manager. Next year we will do integration and training on collaborating for student success.
- The pre-college subgroup is headed by Darlene Geiger. This is an exploration year. We need to wait to see what comes out of the curriculum group to determine the work of this subgroup.
- Each group is creating a charter and project plan.

Jairo asked where advising fits into guided pathways. David said ultimately, we would have a case-based system, in which every student is assigned an advisor. A program of study will be more articulated for students, so advisors and faculty advisors can talk more about aspirations and goals, or concerns and worries.

Jairo asked if we will be expanding advising or will Navigate meet our expectations. David replied it is too early to tell. We don't know what collaborative advising will look like. We won't have hundreds of advisors because we, along with all other community colleges, don't have those kind of resources. We have implemented the mandatory online orientation and are hoping students will better understand what resources are available.

Leslie asked where PTF fit into the plan. No money was allocated to train them in guided pathways. David said guided pathways is about paying attention to students and having the information to know

where to refer them. There won't be training of FT or PT faculty this year. Next year, he anticipates budgeting funds for training.

Casey asked if the First Year Student Experience or other student success classes will be incorporated or imbedded in meta-majors. David is not sure at this point, it may be different depending on the major. Health sciences already has an intro class. The curriculum subgroup will work on this.

CONSENT AGENDA: ACADEMIC CALENDAR

David asked for feedback on the proposed academic calendar for 2019/20 and 2020/21.

There was discussion about the classes scheduled on the evening before Thanksgiving. Classes that start before 4:00 but continue after 4:00 will still be held as scheduled. Classes that start at 4:00 or after will be canceled. David said this could be revisited in the future if necessary. The group approved the calendar.

CLASSIFIED APPRECIATION

Denice asked for volunteers for the Classified Appreciation Event, which is scheduled for November 9.

ASSOCIATION REPORTS

PTF – Leslie reported:

- PTF is working on a mission statement, part of which is utilizing the OEA grant. She would like to see it be year-round instead of following the K-12 school year.
- Attended inservice for the first time and thanked the college for including PTF.
- The PTF Board of Directors meeting is October 13, and she is hoping for a quorum.
- PTF plan on donating to the Cougar Cave all year rather than just around holidays or upon request. They will challenge other associations to donate to the Cougar Cave. Jairo talked about getting the Cougar Cave and storage organized and establishing donation bins on campus. There was a discussion of student clothing needs.
- There was a discussion about cancelling classes and class enrollment.

FTF – Casey reported:

- He is learning Robert's Rules so he can run the FTF Senate meeting.
- He had a student in class who was struggling with hunger and he worked with ASG to provide food for her through the Cougar Cave. He encouraged everyone to donate.
- There is an OEA grant which provides \$6000 to spend on students. The grant is up to \$2000 each for PTF, FTF, and Classified associations. Leslie believes the money is allocated by OEA member, so details need to be confirmed.

Admin/Confidential - Jaime reported:

- The Administrative/Confidential group met during inservice. They will attend athletic events and make donations to Cougar Cave this year.
- The group will take on a community service project
- They will help with Thanksgiving baskets again this year.

ASG - Jairo reported:

- ASG will help with the classified appreciation event.
- It is week 2 already! Not a lot of news so far.

- National coming out day is October 11. They will have a table with give-aways and will be showing a movie. They have asked Cascade Aids Project for resources.
- Blood drive is scheduled for October 24 and 25. There is desperate need for blood, so please donate.
- He is interim chair for OCCSA. He is coordinating a meeting this weekend at Chemeketa.
- CCC has a very good food pantry compared to other institutions.
- Free food market continues every Thursday.

Classified – no report

College Council – Sue reported:

- College Council meets for the first time on Friday.

PIO Lori Hall reported:

- OCPD investigation found that the previously reported sexual assault on campus did not actually occur. She will send out an all staff message to update the college.
- President Joanne Truesdell won the North Clackamas Chamber of Commerce's Women in Leadership Lifetime Achievement award.

Adjourn 4:55 pm